

Together, we stand for a world beyond waste

Join the CIWM Presidential Team

The <u>CIWM Presidential Team</u> perform an essential role in the leadership, direction and voice of CIWM. The team is made up of the President, Senior Vice President, Junior Vice President and Immediate Past President.

- The Junior Vice President is selected in Spring by the Members' Council and becomes Junior Vice President Elect at this point.
- They then become Junior Vice President at the next Presidential Inauguration which usually takes place in June.

Current Presidential team

You can meet our current team <u>here</u> and hear about their work, including the Presidential podcast, at <u>Circular</u>.

- The Junior Vice President then progresses to Senior Vice President in the following year and then President the year after that.
- Once they complete their Presidential year they become Immediate Past President.

All members of the Presidential Team are CIWM Trustees (General Councillors), joining the <u>Trustee Board (General Council)</u> when they become Junior Vice President. You can read about the specific duties of CIWM Trustees below.

The Presidential Team also sit on the CIWM <u>Members' Council</u> as a link between the Trustee Board and Members' Representatives, who represent members from the 10 CIWM Centres.

The role of the President

The CIWM Junior Vice President becomes the President two years after they are elected as Junior Vice President.

The CIWM President acts as a leader and ambassador for CIWM and the recycling, resources and waste sector, shining a spotlight on crucial sector topics, helping shape the future of the organisation, and supporting our vision to move the world beyond waste.

- The President represents CIWM at various events acting in an ambassadorial role and is a key spokesperson for CIWM. This may include attendance at international conferences or congresses and events in the UK including dinners with other member organisations, opening of new facilities or social engagements. This often includes a speaking opportunity to talk about the work of CIWM, activities in the sector or the <u>Presidential</u> <u>Report</u>.
- The Presidential Team display the heritage of CIWM and inspire people to get involved with CIWM





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- As part of being a leader in the sector and highlighting crucial sector topics, it has become traditional for the President to set out one or more themes for their year in office. These themes are often initially developed as part of their application to become Junior Vice President and then may also be reflected in a 'Presidential Report' developed during the Senior Vice President year and launched around their inauguration as President.
- The President is the voice of our members and so must be available to members and take into account the views and needs of members across the sector and across the globe. This includes their role on the Members Council and as Chair of the Annual General Meeting, but is also delivered through meetings with the Centre Councils and by attending open meetings with members.
- The President has a role as guardian of the professional standards of CIWM and so may be called upon to input into updates and developments in membership grades.
- The President is a CIWM Trustee and has a role in ensuring CIWM meets its charitable objectives as outlined below.

Prior to taking on the role as the President, members of the Presidential Team perform a similar role to the President; taking on event opportunities as a speaker or attendee to represent CIWM and CIWM Members and sharing information about the President's report through their own networks. They also support the work of the Early Careers Team through mentoring and guidance and, once they become Senior Vice President, begin to focus on creation of their Presidential report. These activities are alongside the usual activities of a CIWM Trustee.

Responsibilities

As well as the role set out above, all members of the Presidential team are Trustees and so are members of the Trustee Board (General Council).

The key responsibilities of Trustees are to

- set out the vision and strategy and review strategic plans
- control finances and ensure strong financial foundations for the charity
- oversee governance including management of the CEO and maintaining policies and practices in line with the law and charity regulations.

You can read more about the main legal responsibilities of Trustees here.

The Presidential team are also members of the <u>Members' Council</u> during their term of office. The President chairs the Members' Council which meets 3 times per year and the CIWM Annual General Meeting.





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Skills and behaviours

All CIWM Trustees are expected to deliver their role with integrity and always act in the best interests of CIWM. All Trustees act as ambassadors for CIWM and are expected to deliver their role aligned to the CIWM values known as <u>The CIWM Way</u>. This includes being prepared to respectfully challenge different views with a focus on being open and transparent whenever possible.

As the face and voice of CIWM and CIWM member, the President must be a credible role model, with recognised expertise in the sector and a confident communicator. As part of this they will work with the CIWM external affairs team to ensure that their Presidential report is the mouthpiece of CIWM on behalf of the members and focus on the impact of their activities on member value and CIWM influence.

They will be skilled at active listening and will apply this when interacting with members and stakeholders to identify improvements to member services and opportunities for collaboration with external groups that further CIWM's reach.

Term of Office

From becoming Junior Vice President to finishing as Immediate Past President usually takes four years. The process may be accelerated if for any reason a member of the team is unable to take up their position or has to stand down.

Application process

Our members come from all walks of life and we welcome applications from a wide variety of backgrounds because we know it makes CIWM stronger. We welcome applicants regardless of gender or gender identity, age, disability, race, sexual orientation, or religion or belief.

Each year CIWM will invite nominations for Junior Vice President which must be submitted by 10 January. Applicants must be CIWM Fellows and must submit a personal statement and have support from either 3 CIWM Trustees (General Councillors) or their CIWM Centre Council. CIWM has ten Centres throughout the UK and Ireland which are run by member volunteers (Centre Councillors).

Assessment process

All applications are shared with the CIWM Centre Councils who discuss the candidates prior to applicants making a presentation at CIWM Members Council in Spring, where the Junior Vice President is then appointed by ballot of Members' Representatives.

For more details on the application and assessment process please email <u>ceo@ciwm.co.uk</u> or visit our <u>website</u>.

